Attendees: Deatta Harris, Marietta Epps, Deonna Sawyer, Audra Kirkpatrick, Paul Lundy, Josh Fly, Hilary Simmons

Ms. Harris called the meeting to order. Previous meetings were reviewed and approved.

**President's Report-** Ms. Harris does not have anything to report.

**Principal's Report-** Ms. Simmons reviewed the success of the winter dance, which goes along with goal of increased after school activities. The detention committee reviewed the SAC concerns and revised the way we approach detentions for tardies. Moving forward, the detention program will be geared toward remediation. Ms. Simmons talked to the ET about a parent training for the Aspen portal, which has been planned in the near future. The SAC goals have made an impact on day to day operations.

Ms. Harris asked if there will be a virtual option. Ms. Simmons agreed. Ms. Harris asked for clarification on the issues at the school dance. Ms. Simmons described issues and they were very minor

**SLO's Report-** There are 2 working groups currently working: one for integration with the base and one for bullying, which all members are welcome to join. Regarding middle school sports-Ms. Simmons and Mr. Fly are moving forward with integration of middle school sports. They have contacted Youth Sports and a Japanese sports liaison. Mr. Fly will discuss the civilian cleaning fee charged by housing at a meeting next week.

**Other IAC Business-** Aligning the school calendar- this is a USFJ issue. There was concern with enrolling in school before arrival on station. There was a discussion about providing sports physical forms in Japanese as well as English. Base-level trainings are available to the middle school as well as the high school.

**Old Business-** Bylaws are now signed and will be uploaded into the Google Drive by COB today. Ms. Simmons reported that the school will be holding school-wide celebrations to celebrate different cultures each month. Additionally, more funding should be available for after school activities once the new budget is allocated. SLO is looking into a peer-to-peer curriculum to address bullying. The team agreed that middle school students require role-playing and scenarios rather than direct instruction.

**New Business-** Dr. Cruz presented a citizenship award program to recognize a student's non-academic achievements. The team discussed the guidelines for the award and ultimately decided to implement the guidelines with the exception of the community service component. Additionally, COL Rodden would like to recognize two students and a staff member at the middle school. The school will purchase pins. There will be two per grade level with no gender requirement and this program will continue in the coming years. The team voted in favor of the citizenship award program.

Two comments were submitted on the SAC form. The first one was regarding notifying parents of extended teacher absences. Ms. Simmons reviewed current procedures and proposed informing teachers at faculty meeting that parents would like to know.

A second comment from a faculty member addressed dress code discrepancies such as pajama pants and slide shoes. Ms. Simmons will address this at staff meeting as well. Dress code will not change and students will be referred to the office for dress code violations.

**Open Forum-** Teacher of the Year is ready to be publicized.

On 28 January there will be a sports physical clinic for all ID cardholders, military and civilian.

Ms. Harris moved to adjourn the meeting at 1604pm.